



## Hemisphere Education

**Build racial literacy. Disrupt your brain. Change outcomes.**

Hemisphere has been developed on the basis of extensive research and evidence of bias in UK schools, and the effect of that bias on attainment, outcomes and belonging for pupils from minority ethnic backgrounds.

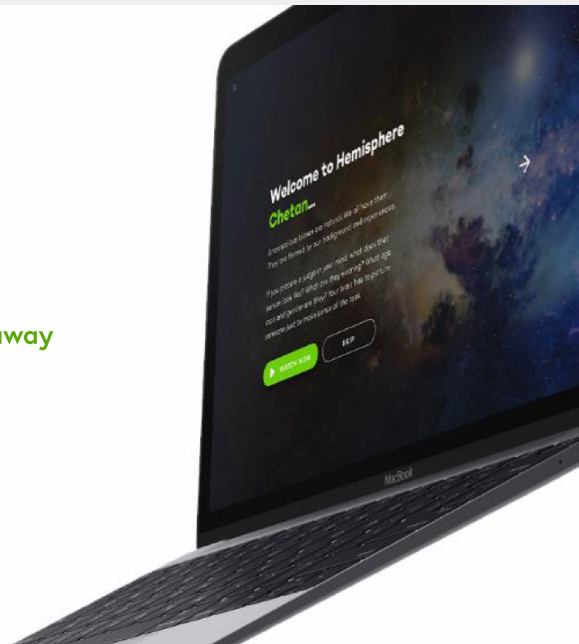
Hemisphere is a brain-training platform that helps disrupt bias and improve racial literacy. The programme is the latest innovation from Rare, multi award-winning experts in race equity in education and employment. Trusted by leading educational institutions and top-tier employers alike, Hemisphere is a whole-school approach to racial literacy and belonging.

From hair to names to cultural norms, Hemisphere provides teachers, staff and governors (EYFS-KS5) with a toolkit to understand, safeguard and nourish minority ethnic students. It blends government data, Rare's unique datasets and original research, animations and interactive exercises to distil two decades of knowledge into one hour of CPD for staff. Training is completed annually, with the first year focused on the experience of Black pupils, and the second on pupils of South Asian heritage.

## Training Elements

- ✓ Informative animation videos
- ✓ Interactive best practice exercises
- ✓ Original research and expert insights on ethnicity bias
- ✓ Customisable, practical actions that you can put into practice right away
- ✓ Success stories
- ✓ Follow up learning via the Hemisphere Content Library
- ✓ School stakeholder report with benchmarking data and next steps

All the examples and stories in Hemisphere are real.



The stories made some staff feel very emotional. What's good is that they want to talk about it. For me, this means conversations will happen. Those conversations are important. Because it's the conversations that will inform change. They need to be there.

Solin Flash, Headteacher, Pound Park Nursery School

## About Rare

Hemisphere Education has been developed by Rare, multi award-winning leaders in race equity in education and employment. Rare's clients include Oxford University, Cambridge University, BCG, Bain, HSBC, Morgan Stanley, 95% of the UK's top law firms, and the Supreme Court.

For more information, please book a demo or email Yasmina Koné at [yasmina.kone@rarerecruitment.co.uk](mailto:yasmina.kone@rarerecruitment.co.uk).

[www.rarerecruitment.co.uk](http://www.rarerecruitment.co.uk)